

**PROCEEDINGS OF THE VICE-CHANCELLOR
THE TAMIL NADU DR. M.G.R. MEDICAL UNIVERSITY, CHENNAI – 600 032.**

PRESENT : Dr. K. NARAYANASAMY, M.D., D.M., (Gastro.,)

Proc. No.EIII(1) /60600 /2019

Dated:17.11.2025

Sub:	Establishment – The Tamil Nadu Dr. M.G.R. Medical University, Chennai – Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 –Reconstituted Internal Complaints Committee – Orders – Issued
Ref:	1 Letter No.12/WC/A2//2018, dated 26.10.2018 received from the Chairperson, Tamil Nadu State Commission for Women, Chennai.
	2 University's Proceedings No.EI(1)/60600/2019, Dated 23.10.2019
	3. University's Proceedings No.EI(1)/60600/2019, Dated 22.02.2023

ORDER:-

The “**Internal Complaints Committee**” had been re-constituted in this university for redressal of complaints made by victim woman employees of this University as per the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013, vide in the reference 2nd and 3rd cited. The validity period of the Internal Complaints Committee had expired on 22-10-2025.

2) Hence, the Internal Complaints Committee is again constituted, in the University consisting the following members for the period of (03) three years:-

SI.No	Name and Address of the Internal Complaints Committee Members	Role
1	Dr. K. Sivasangeetha, M.D., Professor and Head, Department of Experimental Medicine, The Tamil Nadu Dr M.G.R Medical University, Chennai-600 032.	Presiding Officer
2.	Dr. G. Srinivas, M.D., Professor & Head, Department of Epidemiology The Tamil Nadu Dr M.G.R Medical University, Chennai-600 032.	Member
3.	Dr. S. Kalpana, Ph.D., Research Officer(Non-Medical) Gr-II, The Tamil Nadu Dr .M.G.R Medical University, Chennai-600 032.	Member

4.	Tmt. P. Vidhya Bharathi, Assistant Section Officer, The Tamil Nadu Dr. M.G.R Medical University, Chennai-600 032.	Member
5.	Thiru P. Raman, Daasya Charitable Trust, No. 26/4, 12 th Avenue, Vaigai Colony, Ashoknagar Chennai-600 083.	External Member
6.	Thiru L. Praveen Kumar, Flat No. B2, Opal Palace, Plot No.5207, 10 th Street, Ram Nagar, North Extension, Puzhuthivakkam, Chennai – 600 091	External Member

3. The Committee shall hold the office for a period of three years or till the superannuation of the Internal Members, whichever is earlier.

4. The guidelines and role of the Committee prescribed in the “Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013” is annexed to this order.

5. The written complaints from the victim woman of this University shall be directly received by the Presiding Officer of the Committee.

6. The External Members shall be paid Honorarium for attending the Committee Meeting as per existing rules in force.

Sd/-
Dr. K. NARAYANASAMY
VICE-CHANCELLOR

To
The above individuals concerned

Copy to:-
The UCO Section

//TRUE COPY//

B. B. S.
B. B. S.
DEPUTY REGISTRAR
10/11/20