APRIL 1995

SB 335

M.Sc. (Nursing) DEGREE EXAMINATION

New Regulations Non Semester Part II Second Year

Management in Nursing Education and Pratice including Professional Trends and Issues.

Time: Three hours

Max. Marks: 100

Answer Any FOUR Questions All questions carry equal marks

- Discuss the role of an administrator of a nursing education programme in relation to two of the following:
 - a) Accreditation
 - b) Students recruitment
 - c) Maintenance of records
 - d) Faculty morals
 - e) Standard of education
- Management involves personnel and material management. Illustrate any one of the personnel management problems. Describe how you would deal with it as an administrator.
- 3. What are the priciples of budgetting? Discuss the responsibilities of the Nurse administrator in preparation of a budget for the hospital nursing service with 500 beds/community health centre .What are the different heads under which the budget is prepared?

- 4. You are asked to plan the nursing presonnel for 300 bedded hospital with a college of nursing attached. Write under the following headings:
 - a) Staffing
 - b) Inservice education
 - c) Student guidance
 - d) Guidance + Counselling to all categoties of staff
- 5. Write short notes on any FIVE of the following:
 - a) Art of communication
 - b) Public relations
 - c) Grievance committee
 - d) Quality Assurance
 - e) Role of nurse in technological advance and ethical dilemmas
 - f) Collective bargaining
 - g) Cost effectiveness Economics in nursing.

M.Sc. (Nursing) Degree Examination

New Regulations Non Semester

Part II Second Year

Management in Nursing Education and Practice including Professional Trends and Issues

Time: Three hours Max. marks: 100

Answer any FOUR Questions

All Questions carry equal marks

- a) Explain in brief the various nursing theories.
 - b) Discuss about the four essential concepts in nursing theories.
- Discuss the role of a Nurse Administrator in relation to any <u>Two</u> of the following:
 - a) Budgetting
 - b) Bringing about behaviour modification .
 in nursing
 - c) Implementing organizational theories
 - d) Decision making

NOVEMBER 1995

- What are the responsibilities of a nurse educator in the development of administration and in the modification of curriculum.
- Explain the role of a Dean in planning and providing physical facilities and also management of office in a College of Nursing.
- 5. Write short notes on any FIVE of the following:
 - a) Transcultural nursing
 - b) Ethical dilemma in Euthanasia
 - c) Nursing and its relation to consumer's rights
 - d) Primary nursing care
 - e) Nurses' power to bring about a change in the Health Care delivery system
 - f) Principles in evaluation of personnel
 - g) Legal and ethical issues in nursing

M.Sc. (Nursing) DEGREE EXAMINATION

New Regulations

Non-semester

Part 11 - Second year

MANAGEMENT IN NURSING EDUCATION AND PRACTICE INCLUDING PROFESSIONAL TRENDS AND LOQUES

Time: Three hours

Max. marks:100

Answer any FOUR questions

All questions carry equal marks

- 1. Explain the role and responsibilities of nurses in developing nursing as a profession.
- (a) Explain the administrative responsibilities for development of the curriculum.
 - (b) Infrastructure facilities required to start a college of nursing.
- Discuss your responsibilities as an educational administrator with regard to the following:
 - (A) Staff development
 - (b) Providing conducive environment for learning
 - 4. (a) Describe the environmental variables affecting management.
 - (b) Role of the nursing executive in public relations.
 - 5. Write short notes on any FIVE of the following:
 - (a) Job descriptions
 - (b) Principles of management
 - (c) Promotin; faculty competence
 - (d) Nurses as the risk takers
 - (e) Recruitment and selection of students
 - (f) Organizational patterns
 - (g) Principles in evaluation of personnel.

M.Sc. (Nursing) DEGREE EXAMINATION

(New Regulations - Non-semester)

Part II - Second Year

Paper III - Common to all Branches

MANAGEMENT IN NURSING EDUCATION AND PRACTICE INCLUDING TEACHING METHODS, PROFESSIONAL

TRENDS AND ISSUES

(g) Nursing theory

(h) University and Nursing Education.

Max.marks: 100 Time: Three hours Answer all questions. All questions carry equal marks. (5) 1. (a) State the strategies for changing nursing image. (5)(b) Comment on changing practice of nursing. (c) Is providing quality assurance a professional responsibility (5) or institutional responsibility? (5) (d) List the rationale for collective bargaining. (5) (a) Mention the current trends in management. (b) Name the theories of organization and explain any one (5) of them. (5) (c) State how to manage a conflict. (5) (d) Describe fiscal management. 3. (a) Mention the modern trends in Nursing Education. (5) (b) Mention how a nursing education programme should be (5) evaluated. (5) (c) Describe the faculty welfare measures. (d) List the facilities required for a Nursing college (5) library. (5) (a) Is nursing a profession? Critically comment. (5) (b) What are the expectations from a nursing leader? (c) Discuss why principles of communication are needed for (5) nursing practice. (5) (d) State the role of cost accounting in nursing practice. 5. Write short notes on any FIVE : (5x4=20)(a) Self evaluation (b) Role of State Registration Nursing Council (c) Legal aspects in Nursing (d) Job description (e) Men in nursing (f) Cumulative record

APRIL 1998

[SV 294]

M.Sc. (Nursing) DEGREE EXAMINATION.

New Regulations

Non-Semester - Second Year

Part II

MANAGEMENT IN NURSING EDUCATION AND PRACTICE INCLUDING PROFESSIONAL TRENDS AND ISSUES

Time: Three hours

Maximum: 100 marks

Answer any FOUR questions.

All questions carry equal marks.

- (a) As a nurse in every day practice, list as many ways as possible to cut health care costs for patients/clients and briefly describe any two factors listed. (5 + 10)
- (b) Discuss the issues on consumers' rights in the health care system. (10)
- Discuss the steps you would take to start a college of nursing. State the possible problems/barriers that you may face during the process. (18 + 7)
- Critically discuss the staffing norms and the recommended physical facilities of a GNM school as per the INC requirements. Support your discussion with observation reports and/or study findings. (15 + 10)
- Describe the role of a nurse leader in decision making and conflict management in a practice setting. Support your answer with examples. (15 + 10)

- 5. Write brief notes on any FIVE of the following:
 - (a) Performance appraisal.
 - (b) Organizational theories.
 - (c) Transactional analysis.
- (d) Planning clinical rotation of second year GNM/B.Sc. students.
- (e) Conceptual framework for evaluation of College curriculum.
 - (f) Legal and ethical issues in critical care nursing.
 - (g) Motivation Hygiene theory.

 (5×5)

OCTOBER 1999

[KA 413]

M.Sc. (Nursing) DEGREE EXAMINATION.

(Revised Regulations)

Second Year

Paper II — MANAGEMENT IN NURSING EDUCATION AND PRACTICE INCLUDING PROFESSIONAL TRENDS AND ISSUES

Time: Three hours Maximum: 100 marks

Attempt any FOUR questions.

All questions carry equal marks.

- 1. Explain the term 'job analysis'. How do job descriptions help in effective management? What are the steps/tools and techniques that are used in developing job descriptions. Prepare a sample job description for a supervisor either in hospital or community setting. (3 + 5 + 12 + 5 = 25)
- 2. Discuss the importance and scope of student personnel services. Critically discuss the student personnel services provided in your institution and suggest ways to strengthen these. (10 + 15 = 25)
- 3. Discuss the challenges and problems faced by a nurse administrator of a nursing service department. What steps she can take to meet these challenges?

(10 + 15 = 25)

- 4. What are the pre-requisites to budgeting? Explain briefly the budgeting process. Discuss the role of a nurse administrator towards cost containment in the hospital or nursing educational institution. Substantiate your answer with examples from nursing situations. (5+5+15=25)
- Write briefly on any FIVE of the following:
- (a) "Delegation of responsibility with authority is key to the effective organisation functioning". Discuss.
 - (b) Performance budget.
- (c) "Personnel in any organisation want to feel that they are doing a good work and derive a sense of accomplishment from it". Discuss.
- (d) Importance of nursing research in improving nursing practice.
- (e) Management by objectives V/S management by exception.
- (f) Motivating and maintaining morale of the employees is important for increasing efficiency in an organisation. Discuss. $(5 \times 5 = 25)$

APRIL 2000

[KB 413]

M.Sc. (Nursing) DEGREE EXAMINATION.

Second Year

(Revised Regulations)

Paper II — MANAGEMENT IN NURSING EDUCATION AND PRACTICE INCLUDING PROFESSIONAL TRENDS AND ISSUES

Time: Three hours

Maximum: 100 marks

Attempt any FOUR questions.

All questions carry equal marks.

- 1. (a) Nursing theory- one or many? Discuss.
 - (b) Explain Dorothea Orem's theory.
- (c) Apply this theory in clinical setting which helps you in effective nursing care. (7 + 8 + 10)
- (a) Define fiscal management and enumerate various types of budgets.
 - (b) Discuss briefly the budget process.
- (c) As a Principal of College of Nursing prepare a budget for 2000-2001 which you have to place before the budget committee. (5 + 10 + 10)
- (a) Discuss in detail the administrative responsibilities for curriculum development.
- (b) Explain the principles of organization of learning experiences. (12 + 13)

- (a) Discuss the communication process.
- (b) Explain the barriers to effective communication.
- (c) Discuss how can you achieve effective communication. (7 + 9 + 9)
- Write briefly on any FIVE of the following :

 $(5 \times 5 = 25)$

- (a) Legal and ethical issues in Nursing
- (b) Collective bargaining
- (c) Nursing research and nursing practice
- (d) Professionalization of nursing
- (e) Public relations
- (f) Nursing audit.

OCTOBER 2000

[KC 413]

M.Sc. (Nursing) DEGREE EXAMINATION.

Second Year

(Revised Regulations)

Paper II — MANAGEMENT IN NURSING EDUCATION AND PRACTICE INCLUDING PROFESSIONAL TRENDS AND ISSUES

Time: Three hours.

Maximum: 100 marks

Answer ALL questions.

All questions carry equal marks.

- 1. (a) State briefly the concept of educational mobility in nursing. (5)
- (b) Explain the strategies for implementing educational mobility in nursing. (10)
- (c) State the advantages of educational mobility in nursing. (5)
- 2. (a) What are the pre-requisites to budgeting? (5)
 - (b) Explain briefly about the budgeting process.
 (5)
- (c) Discuss the role of a nursing administrator towards cost containment in the hospital or nursing institution with suitable examples. (10)

- 3. Discuss how Lawsuits originate from the following areas: $(5 \times 4 = 20)$
 - (a) Documentation
 - (b) Standards of care
 - (c) Informed consent
 - (d) Do not resuscitate order
 - (e) Physician's order.
- 4. (a) Compare and contrast the strategies employed during the change process. (10)
- (b) What are the approaches to conflict management? (5)
- (c) Briefly describe the components that affect leadership situation. (5)
- 5. Write short notes on any FIVE: $(5 \times 4 = 20)$
 - (a) Clinical doctorate Today's need
 - (b) Nursing Theory
 - (c) Job description
 - (d) Alternate curriculum plans in nursing
 - (e) Computer assisted instruction in nursing
 - (f) Continuous quality improvement.