

[KX 425]

SEPTEMBER 2010

Sub. Code: 2331

M.Sc. (NURSING) DEGREE EXAMINATION

SECOND YEAR

(Regulations for candidates admitted from 2008-2009 Session onwards)

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time: Three Hours

Maximum: 75 marks

Answer ALL questions

I. Elaborate on:

(2 x 20 = 40)

1. Describe the principles of administration applied to Nursing.
2. Write briefly the leadership styles in nursing at various levels.

II. Write notes on:

(7 x 5 = 35)

1. Health care delivery system of your state.
2. Decision making.
3. Methods of patient assignment.
4. Staff development programme.
5. Factors influencing motivation.
6. Nursing Audit.
7. Types of Budget.

[KY 425]

MAY 2011

Sub. Code: 2331

M.Sc. (NURSING) DEGREE EXAMINATION

SECOND YEAR

(Regulations for candidates admitted from 2008-2009 Session onwards)

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time: Three Hours

Maximum: 100 marks

Answer ALL questions

I. Elaborate on:

(2 x 20 = 40)

1. a) List the steps in Fiscal planning.
b) Estimate a budget plan for the college of nursing for the academic year 2010–2011.
c) Discuss in detail about Health economics.
2. a) Define Leadership.
b) Discuss the concepts and theories of Leadership.
c) Describe the various Leadership styles and Leadership behaviour.

II. Write notes on:

(10 x 6 = 60)

1. Principles of administration.
2. Innovations in nursing.
3. Organizational structure.
4. Legal issues in nursing.
5. Motivational theories.
6. Collective bargaining.
7. Nursing informatics.
8. Team Nursing.
9. McGregor's theory X and Y.
10. Difference between administration and management.

[KZ 425]

OCTOBER 2011

Sub. Code: 2331

M.Sc. (NURSING) DEGREE EXAMINATION

SECOND YEAR

(Regulations for candidates admitted from 2008-2009 Session onwards)

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time: Three Hours

Maximum: 100 marks

Answer ALL questions in the same order.

I. Elaborate on :

**Pages Time Marks
(Max.) (Max.) (Max.)**

- | | | | |
|---|----|---------|----|
| 1. Explain briefly each element of POSDCORB. | 15 | 40 min. | 20 |
| 2. Evaluate the present system of Human resource management in nursing colleges and suggest measures for improvement. | 15 | 40 min. | 20 |

II. Write notes on :

- | | | | |
|---|---|---------|---|
| 1. Cost effectiveness. | 3 | 10 min. | 6 |
| 2. Characteristics of effective leader. | 3 | 10 min. | 6 |
| 3. Tele Nursing. | 3 | 10 min. | 6 |
| 4. Conflict management. | 3 | 10 min. | 6 |
| 5. Peer evaluation. | 3 | 10 min. | 6 |
| 6. Nursing Audit. | 3 | 10 min. | 6 |
| 7. VED Analysis. | 3 | 10 min. | 6 |
| 8. Staff development program. | 3 | 10 min. | 6 |
| 9. Job satisfaction. | 3 | 10 min. | 6 |
| 10. Management by Objectives. | 3 | 10 min. | 6 |

M.Sc. (NURSING) DEGREE EXAMINATION**SECOND YEAR****(Regulations for candidates admitted from 2008-2009 Session onwards)****PAPER I – NURSING MANAGEMENT***Q.P. Code: 302331***Time: Three Hours****Maximum: 100 marks****Answer ALL questions in the same order.****I. Elaborate on :****Pages Time Marks
(Max.) (Max.) (Max.)**

- | | | | |
|--|----|---------|----|
| 1. Explain the methods of patient assignment. | 15 | 40 min. | 20 |
| 2. Plan the staffing for a 300 bedded super specialty hospital based on INC norms. | 15 | 40 min. | 20 |

II. Write notes on :

- | | | | |
|--|---|---------|---|
| 1. Collective bargaining. | 3 | 10 min. | 6 |
| 2. Process of decision making. | 3 | 10 min. | 6 |
| 3. National health policy. | 3 | 10 min. | 6 |
| 4. Management information and evaluation system. | 3 | 10 min. | 6 |
| 5. Analysis in material management. | 3 | 10 min. | 6 |
| 6. Group dynamics. | 3 | 10 min. | 6 |
| 7. Concepts and principles of supervision. | 3 | 10 min. | 6 |
| 8. Legal issues in nursing. | 3 | 10 min. | 6 |
| 9. Critical pathway method. | 3 | 10 min. | 6 |
| 10. Lobbying. | 3 | 10 min. | 6 |

M.Sc. (NURSING) DEGREE EXAMINATION**SECOND YEAR****(Regulations for candidates admitted from 2008-2009 Session onwards)****PAPER I – NURSING MANAGEMENT*****Q.P. Code: 302331*****Time: Three Hours****Maximum: 100 marks****Answer ALL questions in the same order.****I. Elaborate on :****Pages Time Marks
(Max.) (Max.) (Max.)**

- | | | | |
|--|----|---------|----|
| 1. a) List down the principles of performance appraisal. | 17 | 40 min. | 20 |
| b) Discuss the methods and tools for appraising performance. | | | |
| c) Mention the problems related to performance appraisal. | | | |
| 2. Discuss elaborately Budget under the following : | 17 | 40 min. | 20 |
| a) Definition. | | | |
| b) Purposes. | | | |
| c) Role of Nurse Manager in budgeting on different aspects of a 500 bedded hospital. | | | |

II. Write notes on:

- | | | | |
|--|---|---------|---|
| 1. Quality assurance. | 4 | 10 min. | 6 |
| 2. Innovations in Nursing. | 4 | 10 min. | 6 |
| 3. Motivational Theories. | 4 | 10 min. | 6 |
| 4. In-service education. | 4 | 10 min. | 6 |
| 5. Planning for change. | 4 | 10 min. | 6 |
| 6. Organizational climate. | 4 | 10 min. | 6 |
| 7. Methods of patient care assignment. | 4 | 10 min. | 6 |
| 8. Nursing Informatics. | 4 | 10 min. | 6 |
| 9. Primary Nursing Care. | 4 | 10 min. | 6 |
| 10. Health care reforms. | 4 | 10 min. | 6 |

[LC 425]

APRIL 2013

Sub. Code: 2331

M.Sc. (NURSING) DEGREE EXAMINATION

SECOND YEAR

(Regulations for candidates admitted from 2011-2012 Session onwards)

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time: Three Hours

Maximum: 100 marks

Answer All questions

I. Elaborate on:

(2 x 20 = 40)

1. Describe the principles of administration applied to nursing.
2. a) Define motivation.
b) Write the types and theories of motivation.

II. Write notes on:

(10 x 6 = 60)

1. Quality assurance.
2. Tele nursing.
3. Conflict management.
4. Collective bargaining.
5. Performance appraisal.
6. Inservice education.
7. Staffing.
8. Methods of patient assignment.
9. Communication.
10. Material management.

[LD 425]

OCTOBER 2013

Sub. Code: 2331

M.Sc. (NURSING) DEGREE EXAMINATION

SECOND YEAR

(Regulations for candidates admitted from 2011-2012 Session onwards)

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time: Three Hours

Maximum: 100 marks

Answer All questions

I. Elaborate on:

(2 x 20 = 40)

1. a) What are the principles to be followed while delegating responsibility? Explain.
b) How will you motivate your subordinates? Explain using motivational theories.
2. a) Explain the methods of patient assignment.
b) Plan the staffing pattern for a 300 bedded super specialty hospital.

II. Write notes on:

(10 x 6 = 60)

1. Principles of administration.
2. Programme evaluation and review technique.
3. Staff development programme.
4. Collective bargaining.
5. Stress management.
6. Cost effectiveness.
7. Medico legal issues.
8. Tele nursing.
9. Group dynamics.
10. Inservice education.

[LE 425]

APRIL 2014

Sub. Code: 2331

M.Sc. (NURSING) DEGREE EXAMINATION

SECOND YEAR

(Regulations for candidates admitted from 2011-2012 Session onwards)

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time: Three Hours

Maximum: 75 marks

Answer All questions

I. Elaborate on:

(2 x 20 = 40)

1. a) Enumerate the types of budget and cost effectiveness.
b) Discuss the role of a nurse administrator in budgeting for various units and levels in the Hospital.
2. a) Explain various leadership styles.
b) Describe different theories of leadership and the application of leadership in nursing management.

II. Write notes on:

(7 x 5 = 35)

1. Advantages of duty rotation plan.
2. Legal issues in Nursing.
3. Principles and components of planning.
4. Role of a nurse in Infection control.
5. Public relations in an educational institution.
6. Current trends in management.
7. Factors influencing staffing.

[LF 425]

OCTOBER 2014

Sub. Code: 2331

M.Sc. (NURSING) DEGREE EXAMINATION

SECOND YEAR

(Regulations for candidates admitted from 2011-2012 Session onwards)

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time: Three Hours

Maximum: 75 marks

Answer All questions

I. Elaborate on:

(2 x 20 = 40)

1. a) Define administration. Explain the principles of administration.
b) Explain the role of nurse administrator in directing effective patient care services in the ward by using models.
2. a) Discuss the methods and levels of communication.
b) Elaborate the role and functions of administrators in communication process in nursing services and education.

II. Write notes on:

(7 x 5 = 35)

1. Discuss the characteristics of standards.
2. Elements of progressive patient care.
3. Emergency and disaster management.
4. Theories of motivation.
5. Methods of Inventory control.
6. Types of Decision making.
7. Innovations in Nursing.

[LG 425]

APRIL 2015

Sub. Code: 2331

M.Sc. (NURSING) DEGREE EXAMINATION

SECOND YEAR

(Regulations for candidates admitted from 2011-2012 Session onwards)

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time: Three Hours

Maximum: 75 marks

Answer All questions

I. Elaborate on:

(2 x 20 = 40)

1. Inter personal conflicts hinder effective outcome - Discuss.
How would you as a Nursing Supervisor maintain minimum conflicts in your ward.
2. a) Enumerate principles of organization.

b) Explain responsibility of Nursing Superintendent of hospital in planning and Organizing nursing service for providing quality care.

II. Write notes on:

(7 x 5 = 35)

1. Power and politics.
2. Organization of Nursing Services and patient care.
3. Discipline.
4. Infection control.
5. Health Insurance.
6. Recruitment.
7. Management Information and Evaluation System (MIES).

[LH 425]

OCTOBER 2015

Sub. Code: 2331

M.Sc., (NURSING) DEGREE EXAMINATION

SECOND YEAR

(Regulations for candidates admitted from 2011-2012 Sessions onwards)

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time: Three Hours

Maximum: 75 marks

Answer All questions

I. Elaborate on:

(2 x 20 = 40)

1. Planning the staffing for a 300 bedded super specialty hospital based on INC norms.
2. a) List down the principles of performance appraisal.
b) Discuss the methods and tools for appraising performance.
c) Mention the problems related to performance appraisal.

II. Write notes on:

(7 x 5 = 35)

1. National policy on AYUSH and plans.
2. Health care reforms.
3. Legal issues in Nursing.
4. Nursing informatics.
5. Lobbying.
6. Motivational theories.
7. Inventory control.

[LI 425]

APRIL 2016

Sub. Code: 2331

M.Sc., (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)
SECOND YEAR
PAPER I – NURSING MANAGEMENT

Q.P. Code : 302331

Time : Three hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. Write briefly the leadership styles in Nursing at various levels.
2. a) List the steps in Fiscal planning.
b) Estimate a budget plan for the college of Nursing for the academic year 2014 – 2015.
c) Discuss in detail about Health Economics.

II. Write notes on :

(7 x 5 = 35)

1. Nursing regulatory Mechanism.
2. Current trends and issues in Nursing.
3. Very important essential and daily use analysis.
4. Professional responsibility and accountability.
5. Collective bargaining.
6. National health policies.
7. Performance appraisal.

[LJ 425]

OCTOBER 2016

Sub. Code: 2331

M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)
SECOND YEAR
PAPER I – NURSING MANAGEMENT

Q.P. Code : 302331

Time : Three hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. Define leadership and discuss various leadership styles and its application in nursing services.
2. a) Mention the principles of budget and types of budget.
b) Describe the role of a nurse administrator in budgeting for a hospital of 300 beds.

II. Write notes on:

(7 x 5 = 35)

1. Process of delegation.
2. Identify the current trends that are influencing nursing practice.
3. Job analysis.
4. Performance appraisal.
5. Infection control.
6. Communication.
7. National policies.

[LK 425]

MAY 2017

Sub. Code: 2331

M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)
SECOND YEAR
PAPER I – NURSING MANAGEMENT

Q.P. Code : 302331

Time : Three hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. Define organization. Write about the principles and theories of organization.
2. a) Discuss the nurse manager's role in decision making models.
b) Discuss the influence of power and politics in nursing.

II. Write notes on:

(7 x 5 = 35)

1. Theories of motivation.
2. Recruitment process.
3. Discipline.
4. Health insurance.
5. Code of ethics and professional conduct.
6. Collective bargaining.
7. Nursing audit.

[LL 425]

OCTOBER 2017

Sub. Code: 2331

M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)
SECOND YEAR
PAPER I – NURSING MANAGEMENT

Q.P. Code : 302331

Time : Three hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. Define communication and discuss the role of communication in directing.
2. a) Define code of ethics and explain the rights of special groups.
b) Describe the nursing regulatory mechanism.

II. Write notes on:

(7 x 5 = 35)

1. Occupational health and safety.
2. Stress management.
3. Organisational climate.
4. Gantt chart.
5. Strategic planning.
6. Public relations.
7. Innovations in nursing.

[LM 425]

MAY 2018

Sub. Code: 2331

M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)
SECOND YEAR
PAPER I – NURSING MANAGEMENT

Q.P. Code : 302331

Time : Three hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. Write briefly about health care delivery system in nursing at various levels.
2. Discuss elaborately about conflict management:
 - a) Definition.
 - b) Process of conflict management.
 - c) Role of nurse in conflict management.

II. Write notes on:

(7 x 5 = 35)

1. Primary nursing care.
2. Peer evaluation.
3. Difference between administration and management.
4. Electronic medical records.
5. Characteristic of effective leader.
6. Consumer protection act.
7. Inventory control.

[LN 425]

OCTOBER 2018

Sub. Code: 2331

M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)

SECOND YEAR

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time : Three Hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. Mention the types of law and explain the legal issues in nursing administration.
2. a) What is a record? Write in detail about the various records maintained in community setting and its importance.
b) What is a report? Discuss the reports used in hospital setting and nurses responsibility in reporting.

II. Write notes on:

(7 x 5 = 35)

1. Staff development programme.
2. Operational plans.
3. Health care reforms.
4. Co-ordination and delegation.
5. Organisational effectiveness.
6. Management of objectives.
7. Change management.

[LO 425]

MAY 2019

Sub. Code: 2331

M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)

SECOND YEAR

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time : Three Hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. a) Define administration. Write about principles and techniques of administration.
b) Discuss about theories and models of administration applied in nursing.
c) Role of nurse manager in administration of Nursing Service and Education.
2. Write briefly about Quality Assurance in Nursing.

II. Write notes on:

(7 x 5 = 35)

1. Programme evaluation and review technique.
2. Personnel policies.
3. Organizational climate.
4. Principles of material management.
5. Cost effectiveness.
6. Group dynamics.
7. Tele-nursing.

[LP 425]

OCTOBER 2019

Sub. Code: 2331

M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)

SECOND YEAR

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time : Three Hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. Define performance appraisal and enlist the principles and methods. Discuss the role of a nurse manager in performance appraisal.
2. Define administration and explain the role of nurse administrator in directing effective patient care services in the ward with models.

II. Write notes on:

(7 x 5 = 35)

1. Collective bargaining.
2. Leadership styles.
3. Health Insurance.
4. Infection control measures in critical care unit.
5. ABC Analysis.
6. Nursing Informatics.
7. PERT.

[LQ 425]

SEPTEMBER 2020
(MAY 2020 SESSION)

Sub. Code: 2331

M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)

SECOND YEAR

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time : Three Hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. Define staffing and discuss the philosophy and factors affecting staffing. Estimate the nursing staff requirement for a 500 bed super-speciality hospital.
2. Define communication. Discuss the types, strategies and channels of communications and public relations.

II. Write notes on:

(7 x 5 = 35)

1. Methods of performance appraisal.
2. High power committee.
3. Power and Politics.
4. Occupational health hazards for nurses .
5. Medico-legal issues of nursing.
6. Vision and Mission of a Hospital.
7. Consumer Protection act.

[LS 425]

DECEMBER 2020
(OCTOBER 2020 SESSION)

Sub. Code: 2331

M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)

SECOND YEAR

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time : Three Hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. a) Enumerate the steps in Fiscal Planning.
b) Plan a budget for the College of Nursing for the Academic Year 2019 – 2020.
c) Discuss in detail about Cost Effectiveness.
2. a) Define Conflict. How will you manage Conflicts in your Ward as a Nurse Supervisor?
b) Legal issues in Nursing.

II. Write notes on:

(7 x 5 = 35)

1. Differentiate Between Administration and Management.
2. Decision Making Theories.
3. Innovation in Nursing.
4. Disaster Management Plan.
5. Recruitment and Selection.
6. Methods of Procurement.
7. Quality Assurance Activities in the Ward.

[MSCN 0821]

AUGUST 2021
(MAY 2021 SESSION)

Sub. Code: 2331

M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)

SECOND YEAR

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time : Three Hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. Discuss in detail about the methods of patient assignment and plan the staffing pattern for a 500 bedded super specialty hospital.
2. Discuss in detail about staff development program and measures for improving the staff development program in a hospital setting.

II. Write notes on:

(7 x 5 = 35)

1. Inventory control.
2. Human resource management.
3. Health economics.
4. Fiscal planning.
5. Conflict management.
6. Decision making.
7. Discipline.

THE TAMIL NADU DR. M.G.R. MEDICAL UNIVERSITY

[MSCN 1022]

**OCTOBER 2022
(MAY 2022 EXAM SESSION)**

Sub. Code: 2331

**M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)**

SECOND YEAR

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time : Three Hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. Discuss in detail the Health Care Delivery Systems in India.
2. Define Discipline. Discuss the Types and Causes of Indiscipline and How the Nurse Administrator should handle Employee Grievances?

II. Write notes on:

(7 x 5 = 35)

1. Infection Control in Hospital.
2. Organizational Structure of Nursing Service in the Hospital.
3. Phases of Disaster Management.
4. Role of Nurse Manager in Stress Management.
5. Collective bargaining.
6. Theories of Leadership.
7. Nursing audit.

THE TAMIL NADU DR. M.G.R. MEDICAL UNIVERSITY

[MSCN 0323]

MARCH 2023

Sub. Code: 2331

(OCTOBER 2022 EXAM SESSION)

M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)

SECOND YEAR

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time : Three Hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. a) Discuss in detail about the philosophy, vision and mission statement to start a 500 bedded hospital.
b) Explain the current trends and issues in nursing administration.
2. Explain the legal issues in nursing practice.

II. Write notes on:

(7 x 5 = 35)

1. Principles of administration.
2. Concept of Nursing Management.
3. Programme evaluation and review technique.
4. Primary nursing care.
5. Staff development programme.
6. Cost effectiveness.
7. Tele nursing.

THE TAMIL NADU DR. M.G.R. MEDICAL UNIVERSITY

[MSCN 0923]

**SEPTEMBER 2023
(MAY 2023 EXAM SESSION)**

Sub. Code: 2331

**M.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for candidates admitted from 2011-2012 Sessions onwards)**

SECOND YEAR

PAPER I – NURSING MANAGEMENT

Q.P. Code: 302331

Time : Three Hours

Maximum : 75 Marks

I. Elaborate on:

(2 x 20 = 40)

1. a) Explain in detail various types of budget in nursing service.
b) Describe health economics.
2. a) Explain Quality Assurance Model.
b) Explain the performance appraisal tools applied to nursing service.

II. Write notes on:

(7 x 5 = 35)

1. Management by objectives.
2. Right and Responsibilities of Client.
3. Methods of Patient Care Assignment.
4. Occupational health and safety.
5. Differentiate between self-evaluation and peer-evaluation.
6. E-Nursing.
7. Medico-legal issues in nursing service.
